

Appendix 3 - Code of Conduct

Excerpt from:

Community for Constitutional Reform at Brindabella Christian College Incorporated (CCR@BCC) - Rules of the Association

(see clause 3)

As members of the Community for Constitutional Reform at Brindabella Christian College Inc (CCR@BCC), we commit to upholding the Associations Objectives as set out in the "Statement of Objectives".

By associating together as members of CCR@BCC, we agree to:

- 1) Act fairly and respectfully towards one another;
- 2) Be truthful and act in good faith;
- 3) Show compassion and kindness towards other members, or those considering membership, recognising there are many hurt and aggrieved parties affected by their relationship with Brindabella Christian College;
- 4) Respect each other's privacy and freedom to participate in the manner or form appropriate to their needs;
- 5) Notify the Association, and/or our nominated legal representatives, if you feel threatened, harassed or intimidated at any time or you notice a change in behaviour by the school leadership towards you or your children. Our legal representatives are only an email or phone call away;
- 6) Speak up if you notice others being threatened, harassed or intimidated at any time by encouraging them to reach out to the lawyers directly or make themselves known to the Association Committee for assistance;
- 7) Respect the Committee and its function of leading the association by avoiding disruptive behaviour in public meetings or behaviour which may cause others to feel afraid or intimidated in gathering and associating;
- 8) Not make public representations on behalf of the Association. To prevent miscommunications or misunderstandings, only members of the Committee, or persons formally appointed by the Committee, can speak with media, regulator's or other bodies regarding the activities of the Association, or on behalf of the Association;