Community for Constitutional Reform at Brindabella Christian College Incorporated (CCR@BCC)

Rules of the Association

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Part 1.1 Preliminary

1 Definitions for rules

In these rules:

Note A definition applies except so far as the contrary intention

appears (see Legislation Act, s 155).

financial year means the year ending on 30 June.

member means a member, however described, of the association.

full member means an approved member who is a current or former student (16 years or older), parent, staff member or a former director and/or any of their respective family members

associate member means an approved member who is any other person, entity, corporation, or association who supports the objectives of the association

student member means an approved member who is a current or former student between the age of 16yrs and 18yrs at the time of applying for membership, and will have all the rights of full membership, with the exception of holding an office bearer or public officer role as mentioned in clause 12 (6).

ordinary committee member means a member of the committee who is not an office-bearer of the association as mentioned in clause 12 (1) (a).

secretary means the person holding office under these rules as secretary of the association or, if no such person holds that office, the public officer of the association.

the Act means the Associations Incorporation Act 1991.

the regulation means the Associations Incorporation Regulation 1991.

ballot/poll includes a reference to a ballot or poll cast in person or online

objects means any reference to objects or objectives of the association

meeting includes a reference to meetings held in person, virtually or a combination of both

Quorum means the greater of 5% of the total number of full members of the association or 12 full members of the association.

1A Application of Legislation Act 2001

The *Legislation Act 2001* applies to these rules in the same way as it would if they were an instrument made under the Act.

Part 1.2 Membership

2 (1) Membership Eligibility

A person is eligible to be a member if—

- (a) the person is a person mentioned in the Act, section 21 (2) (a) or (b) and has not ceased to be a member of the association at any time after incorporation of the association under the Act; or
- (b) the person
 - i. has applied for membership in accordance with clause 3; and
 - ii. does not have, or receive, a current financial or any of personal benefit from Brindabella Christian Education Limited or its directors (with the exception of employee related payments) or a similar conflict of interest preventing them from pursuing the stated objectives of the association as amended from time to time.

(2) Members and Associate Members

- (1) If a person is not eligible for full membership (see Appendix 1) they may apply to be an associate member.
- (2) For the purposes of these rules, "member" or "members" means full members, student members and associate members unless otherwise stated.

3 Application for Membership

- (1) A person is deemed to be applying for membership of the association by selecting "I agree" on the association website application (or association member application form available from the Secretary), and by providing their full name and valid email address.
- (2) By selecting "I agree" as per (1), the person accepts and agrees with:
 - (i) the Conditions of Membership set out in Appendix 1
 - (ii) the Code of Conduct set out in Appendix 3
 - (iii) the Statement of Objectives set out in Appendix 4

as amended from time to time and notified.

- (3) The Appendices can only be amended by a special resolution (75%) of full members (ie excluding associate members) of the Association in a general meeting.
- (4) Membership is subject to approval by the Committee, and upon approval, the member will be notified, and their name will be added to the register of members.

4 Membership entitlements not transferable

A right, privilege or obligation that a person has because of being a member of the association—

- (a) cannot be transferred or transmitted to another person; and
- (b) terminates on cessation of the person's membership.

5 Cessation of membership

A person ceases to be a member of the association if the person—

- (a) dies or, for a corporation, entity or association, is wound up; or
- (b) resigns from membership of the association; or
- (c) is expelled from the association.

6 Resignation of membership

- (1) A member is not entitled to resign from membership of the association except in accordance with this clause.
- (2) A member may resign from membership of the association by giving notice in writing to the secretary of the member's intention to resign and, at upon receipt by the Secretary, the member ceases to be a member.
- (3) If a person ceases to be a member, the secretary must make an appropriate entry in the register of members recording the date the member ceased to be a member.

7 Fee, subscriptions etc

- (1) Membership is accepted on trust and in good faith. There are no membership fees payable.
- (2) Members may make voluntary monetary donations or contributions at any time or in response to a fundraising campaign to assist with operating costs and advocacy work of the Association. Such contributions are not a condition or requirement of membership.

8 Members' liabilities

The liability of a member to contribute towards the payment of the debts and liabilities of the association or the costs, charges and expenses of the winding up of the association is limited to the amount (if any) unpaid by the member in relation to membership of the association as required by clause 7 (1).

9 Disciplining of members

If the committee is of the opinion that a member—

- a) has persistently refused or neglected to comply with a provision of these rules; or
- b) has persistently and wilfully acted in a manner prejudicial to the objectives of the association or in contravention of the Code of Conduct; the committee may, by resolution—
- c) expel the member from the association; or
- d) suspend the member from the rights and privileges of membership of the association that the committee may decide for a specified period.

10 Right of appeal of disciplined member

- (1) A member may appeal to the association in general meeting against a resolution of the committee that is confirmed under clause 9, within 7 days after notice of the resolution is served on the member, by lodging with the secretary, a notice to that effect.
- (2) On receipt of a notice under subclause (1), the secretary must notify the committee which must call a general meeting of the association to be held within 21 days after the date when the secretary received the notice or as soon as possible after that date.
- (3) Subject to the Act, section 50, at a general meeting of the association called under subclause (2)—
 - (a) no business other than the question of the appeal may be transacted; and
 - (b) the committee and the member must be given the opportunity to make representations in relation to the appeal orally or in writing, or both; and
 - (c) the full members present must vote by secret ballot on the question of whether the resolution made under clause 9 should be confirmed or revoked.
- (4) If the meeting passes a special resolution in favour of the confirmation of the resolution made under clause 9, that resolution is confirmed.

Part 1.3 Committee

11 Powers of committee

The committee, subject to the Act, the regulation, these rules, and to any resolution passed by the association in general meeting—

- (a) controls and manages the affairs of the association; and
- (b) may exercise all functions that may be exercised by the association other than those functions that are required by these rules to be exercised by the association in general meeting; and
- (c) has power to perform all acts and do all things that appear to the committee to be necessary or desirable for the proper management of the affairs of the association.

12 Constitution and membership

- (1) The committee consists of—
 - (a) the office-bearers of the association; and
 - (b) Four ordinary committee members; each of whom must be elected under clause 13 or appointed in accordance with subclause (4).
- (2) The office-bearers of the association are—
 - (a) the president; and
 - (b) the treasurer; and
 - (c) the secretary.
- (3) The Public Office must be a committee member and may hold any office-bearer position.
- (4) Each member of the committee holds office, subject to these rules, for a period of two years, following which elections will be held at the annual general meeting, at which time office bearers will be eligible for re-election alongside other full members who may wish to stand for election.
- (5) If there is a vacancy in the membership of the committee, the committee may appoint a full member of the association to fill the vacancy and the member so appointed holds office, subject to these rules, until the conclusion of the next annual general meeting after the date of the appointment.
- (6) An associate member is not eligible to become an office-bearer nor eligible for appointment or election to the committee.
- (7) An office-bearer, and any committee member, must be 18 years of age or older.

13 Election of committee members

- (1) Nominations of candidates for election as office-bearers of the association or as ordinary committee members—
 - (a) must be made in writing, signed by 2 full members of the association and accompanied by the written consent of the candidate; and
 - (b) must be given to the secretary of the association not less than 7 days before the date fixed for the annual general meeting at which the election is to take place.
- (2) If insufficient nominations are received to fill all vacancies on the committee, the candidates nominated are taken to be elected and further nominations may be received at the annual general meeting.
- (3) If insufficient further nominations are received, any vacant positions remaining on the committee are taken to be vacancies.
- (4) If the number of nominations received is equal to the number of vacancies to be filled, the people nominated are taken to be elected.
- (5) If the number of nominations received exceeds the number of vacancies to be filled, a ballot must be held.
- (6) The ballot for the election of office-bearers and ordinary committee members must be conducted at the annual general meeting in the way the committee may direct.
- (7) A person is not eligible to simultaneously hold more than 1 position on the committee

14 Secretary

- (1) The secretary of the association must, as soon as practicable after being appointed as secretary, notify the association of his or her address, or at their discretion, the address of his/her chosen legal representative.
- (2) The secretary must keep minutes of—
 - (a) all elections and appointments of office-bearers and ordinary committee members; and
 - (b) the names of members of the committee present at a committee meeting or a general meeting; and
 - (c) all proceedings at committee meetings and general meetings.
- (3) Minutes of proceedings at a meeting must be signed by the person presiding at the meeting or by the person presiding at the next succeeding meeting.

15 Treasurer

The treasurer of the association must—

- a) collect and receive all amounts owing to the association and make all payments authorised by the association;
- b) keep correct accounts and books showing the financial affairs of the association with full details of all receipts and expenditure connected with the activities of the association; and
- c) prepare for the AGM of the association, a full set of financial statements, audited by an auditor who is a member of an accounting professional body.

16 Vacancies

For these rules, a vacancy in the office of a member of the committee happens if the member—

- (a) dies; or
- (b) ceases to be a member of the association; or
- (c) resigns the office; or
- (d) is removed from office under clause 17 (Removal of committee members); or
- (e) becomes bankrupt or personally insolvent; or
- (f) suffers from mental or physical incapacity; or
- (g) is disqualified from office under the Act, section 63 (1); or
- (h) is absent without the consent of the committee from all meetings of the committee held during a period of 3 months.

17 Removal of committee members

The association in general meeting may by resolution, subject to the Act, section 50, remove any member of the committee from the office of member of the committee before the end of the member's term of office.

18 Committee meetings and quorum

- (1) The committee must meet, (virtually, in person or a combination of both) at least 3 times in each calendar year at the place and time that the committee may decide.
- (2) Additional meetings of the committee may be called by any member of the committee.
- (3) Oral or written notice of a meeting of the committee must be given by the secretary to each member of the committee at least 48 hours (or

- any other period that may be unanimously agreed on by the members of the committee) before the time appointed for the holding of the meeting.
- (4) Notice of a meeting given under subclause (3) must specify the general nature of the business to be transacted at the meeting.
- (5) Any 3 members of the committee constitute a quorum for the transaction of the business of a meeting of the committee.
- (6) No business may be transacted by the committee unless a quorum is present.
- (7) At meetings of the committee the president presides, or if the president is absent: one of the remaining office bearers may be chosen by the committee members present to preside.

19 Delegation by committee to subcommittee

- (1) The committee may, in writing, delegate to one or more subcommittees (consisting of the full member or full members of the association that the committee considers appropriate) the exercise of the functions of the committee that are specified in the instrument, other than—
 - (a) this power of delegation; and
 - (b) a function that is a function imposed on the committee by the Act, by any other Territory law, or by resolution of the association in general meeting.
- (2) A function, the exercise of which has been delegated to a subcommittee under this section may, while the delegation remains unrevoked, be exercised from time to time by the subcommittee in accordance with the terms of the delegation.
- (3) A delegation under this section may be made subject to any conditions or limitations about the exercise of any function, or about time or circumstances, that may be specified in the instrument of delegation.
- (4) Despite any delegation under this section, the committee may continue to exercise any function delegated.
- (5) Any act or thing done or suffered by a subcommittee acting in the exercise of a delegation under this section has the same force and effect as it would have if it had been done or suffered by the committee.
- (6) The committee may, in writing, revoke wholly or in part any delegation under this section.
- (7) A subcommittee may meet and adjourn as it considers appropriate.

20 Voting and decisions

- (1) Questions arising at a meeting of the committee are decided by a majority of the votes of members of the committee present at the meeting.
- (2) Questions arising at a meeting any subcommittee are decided by a majority of the votes of members of the subcommittee present at the meeting.
- (3) Each member present at a meeting of the committee (including the person presiding at the meeting) is entitled to 1 vote but, if the votes on any question are equal, the person presiding may exercise a second or casting vote.

Part 1.4 General meetings

21 Annual general meetings—holding of

- (1) With the exception of the first annual general meeting of the association, the association must, at least once in each calendar year and within 5 months after the end of each financial year of the association, call an annual general meeting of its members.
- (2) The association must hold its first annual general meeting—
 - (a) within 18 months after its incorporation under the Act; and
 - (b) within 5 months after the end of the first financial year of the association.
- (3) Subclauses (1) and (2) have effect subject to the powers of the registrar-general under the Act, section 120 in relation to extensions of time.

22 Annual general meetings—calling of and business at

- (1) The annual general meeting of the association must, subject to the Act, be called on the date and at the place and time that the committee considers appropriate.
- (2) In addition to any other business that may be transacted at an annual general meeting, the business of an annual general meeting is—
 - (a) to confirm the minutes of the last annual general meeting and of any general meeting held since that meeting; and
 - (b) to receive from the committee reports on the activities of the association during the last financial year; and
 - (c) to elect members of the committee, including office-bearers; and

- (d) to receive and consider the audited statement of accounts and the any reports that are required to be submitted to members under Clause 15 and the Act, section 73 (1).
- (3) An annual general meeting must be specified as such in the notice calling it in accordance with clause 24 (Notice).
- (4) An annual general meeting must be conducted in accordance with the provisions of this part.

23 General meetings—calling of

- (1) The committee may, whenever it considers appropriate, call a general meeting of the association.
- (2) The committee must, on the requisition in writing of a quorum of full members, call a general meeting of the association.
- (3) A requisition of members for a general meeting—
 - (a) must state the purpose or purposes of the meeting; and
 - (b) must be signed by the members making the requisition; and
 - (c) must be lodged with the secretary; and
 - (d) may consist of several documents in a similar form, each signed by 1 or more of the members making the requisition.
- (4) If the committee fails to call a general meeting within 1 month after the date when a requisition of full members for the meeting is lodged with the secretary, any 1 or more of the full members who made the requisition may call a general meeting to be held not later than 3 months after that date.
- (5) A general meeting called by a full member or members mentioned in subclause (4) must be called as nearly as is practicable in the same way as general meetings are called by the committee and any member who thereby incurs expense is entitled to be reimbursed by the association for any reasonable expense so incurred.

24 Notice

- (1) Except if the nature of the business proposed to be dealt with at a general meeting requires a special resolution of the association, the secretary must, at least 14 days before the date fixed for the holding of the general meeting, send each member at the members address appearing in the register of members, a notice specifying the place, date and time of the meeting and the nature of the business proposed to be transacted at the meeting.
- (2) If the nature of the business proposed to be dealt with at a general meeting requires a special resolution of the association, the secretary must, at least 21 days before the date fixed for the holding of the general meeting, send notice to each member in the way provided in subclause (1) specifying, in addition to the matter required under

- that subclause, the intention to propose the resolution as a special resolution.
- (3) No business other than that specified in the notice calling a general meeting may be transacted at the meeting except, for an annual general meeting, business that may be transacted under clause 22 (2).
- (4) A member desiring to bring any business before a general meeting may give written notice of that business to the secretary who must include that business in the next notice calling a general meeting given after receipt of the notice from the member.

25 General meetings—procedure and quorum

- (1) No item of business may be transacted at a general meeting unless a quorum of full members entitled under these rules to vote is present during the time the meeting is considering that item.
- (2) A guorum is defined at clause 1.
- (3) If within 30 minutes after the appointed time for the start of a general meeting a quorum is not present, the meeting if called on the requisition of members is dissolved and in any other case stands adjourned to the same day in the following week at the same time and (unless another place is specified at the time of adjournment by the person presiding at the meeting or communicated by written notice to members given before the day to which the meeting is adjourned) at the same place.
- (4) If at the adjourned meeting a quorum is not present within 30 minutes after the time appointed for the start of the meeting, the full members present (being not less than 3) constitute a quorum.
- (5) Associate Members are welcome to attend a general meeting, and contribute to discussions on any matters arising, but cannot vote on any resolution or election of the association.

26 Presiding member

- (1) The president presides at each general meeting of the association.
- (2) If the president is absent from a general meeting, the committee members must elect one of the office bearers to preside at the meeting.

27 Adjournment

- (1) The person presiding at a general meeting at which a quorum is present may, with the consent of the majority of full members present at the meeting, adjourn the meeting from time to time and place to place, but no business may be transacted at an adjourned meeting other than the business left unfinished at the meeting at which the adjournment took place
- (2) If a general meeting is adjourned for 14 days or more, the secretary must give written notice of the adjourned meeting to each

- member of the association stating the place, date and time of the meeting and the nature of the business to be transacted at the meeting.
- (3) Except as provided in subclauses (1) and (2), notice of an adjournment of a general meeting or of the business to be transacted at an adjourned meeting is not required to be given.

28 Making of decisions

- (1) A question arising at a general meeting of the association is to be decided on a show of hands of full members and, unless before or on the declaration of the show of hands a poll is demanded, a declaration by the person presiding that a resolution has, on a show of hands, been carried or carried unanimously or carried by a particular majority or lost, or an entry to that effect in the minute book of the association, is evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against that resolution.
- (2) At a general meeting of the association, a poll may be demanded by the person presiding or by not less than 3 full members present in person or by proxy at the meeting.
- (3) If the poll is demanded at a general meeting, the poll must be taken—
 - (a) immediately if the poll relates to the election of the person to preside at the meeting or to the question of an adjournment; or
 - (b) in any other case—in the way and at the time before the close of the meeting that the person presiding directs, and the resolution of the poll on the matter is taken to be the resolution of the meeting on that matter.

29 Voting

- (1) Subject to subclause (3), on any question arising at a general meeting of the association a full member has 1 vote only.
- (2) All votes must be given personally or by proxy but no member may hold more than 5 proxies.
- (3) If the votes on a question at a general meeting are equal, the person presiding is entitled to exercise a second or casting vote.

30 Appointment of proxies

- (1) Each full member is entitled to appoint another member as proxy by notice given to the secretary no later than 24 hours before the time of the meeting for which the proxy is appointed.
- (2) The notice appointing the proxy must be in the form set out in appendix 2.

Part 1.5 Miscellaneous

31 Funds—source

- (1) The funds of the association must be derived from contributions, donations and, subject to any resolution passed by the association in general meeting and subject to the Act, section 114, any other sources that the committee decides.
 - a) donations are accepted as a gift of funds to the association and irrevocable;
 - b) contributions of funds being \$2000 or more may be made in advance against costs, with a right to return of funds, in proportionate share, should the association be successful in recovering costs from any court actions. No guarantees are offered. Such a contribution is not a gift to the association.
- (2) All money received by the association must be deposited as soon as practicable and without deduction to the credit of the association's bank account.
- (3) The association must, as soon as practicable after receiving any money, make record of the transactions in the books of account.

32 Funds-management

- (1) Subject to any resolution passed by the association in general meeting, the funds of the association must be used for the objectives of the association in the way that the committee decides.
- (2) All payments made, in whatever form, must be authorised by any two members of the committee of the association, being members of the committee authorised to do so by the committee.

33 Alteration of objects and rules

Neither the objects of the association mentioned in the Act, section 29 nor these rules may be altered except in accordance with the Act.

34 Common seal

- (1) Should the Association have a common seal, the common seal of the Association must be kept in the custody of the secretary.
- (2) The common seal must not be attached to any instrument except by the authority of the committee and the attaching of the common seal must be attested by the signatures either of 2 members of the committee or of 1 member of the committee and of the secretary.

35 Custody of books

Subject to the Act, the regulation and these rules, the secretary must keep in his or her custody or under his or her control all records, books, and other documents relating to the association, with exception of records other committee members are responsible for, such as the financial books which remain the responsibility of the treasurer.

36 Inspection of books

- (1) The records, books and other documents of the association must be open to inspection at a place in the ACT, free of charge, by a member of the association at any reasonable hour, save for the deliberations of the committee and the register of members, which need only be open to inspection by any member of the committee or member of the association at the committee's discretion.
- (2) A request for Inspection of books must be made in writing to the Secretary for consideration by the Committee.
- (3) Access to all members personal information will be subject to the restrictions pursuant to sections 67A and 67B of the Act for the purposes of any request for inspection.

37 Service of notice

For these rules, the association may serve a notice on a member personally, or by sending it by email to the member at the member's email address shown in the register of members.

Note For how documents may be served, see the Legislation Act, pt 19.5.

38 Surplus property

- (1) At the first general meeting of the association, the association must pass a special resolution nominating—
 - (a) another association for the Act, section 92 (1) (a); or
 - (b) a fund, authority or institution for the Act, section 92 (1) (b); in which it is to vest its surplus property in the event of the dissolution or winding up of the association.
- (2) An association nominated under subclause (1) (a) must fulfil the requirements specified in the Act, section 92 (2).
- (3) Prior to a distribution of surplus property in the event of dissolution or winding up of the association, members who made a request for a right to return of funds at the time of making a contribution of a sum of \$2000 or more to the association and acknowledged at that time that such a payment was not a gift to the association, may make written request to the Public Officer or Secretary of the association to obtain a partial reimbursement from any surplus property.

The association must reimburse that person if:

- a) the request for a right of return of funds contributed is a valid request, consistent with the association's records; and
- b) the proportion of receipted funds reimbursed is not greater than the proportion of surplus cash is to the sum of all contributions made to the association (so that, if, at the time of dissolution or winding-up, the association had a cash balance equivalent to 30% of all funds it had ever obtained through donations, then that person could only be reimbursed for 30c in every dollar they had donated).

39 Sunset Clause

Upon the objectives of the association being satisfied, at the agreement of the Committee, proceedings will commence to wind up the association.

(see clause 3 (1))

Conditions of Membership of Association

By selecting "I agree" on the association website membership application, or association member application form available from the Secretary, you have accepted and agreed:

- (1) to the Association's Rules, Code of Conduct, Statement of Objectives and these Conditions of Membership;
- (2) you, or any family members, do not have, or receive, a financial or other personal benefit from Brindabella Christian Education Limited or its directors (with the exception of employee-related payments) or a similar conflict of interest preventing you from pursuing the stated Objectives of the Association;
- (3) all discussions, information and documents provided within the membership is for the purpose of the Association and not to be publicised or distributed elsewhere without the permission of the office bearers;

(4) you:

- a. are a past director or a past or present student, parent or staff member at Brindabella Christian College and have truthfully disclosed your past or present relationship to Brindabella Christian College in your membership application; or
- are an immediate family member of a past director or past or present student, parent or staff member at Brindabella Christian College and have truthfully disclosed your past or present relationship with Brindabella Christian College in your membership application; or
- c. otherwise have an interest in the Objectives of the Association and accept that you are only eligible for associate-membership and have selected "associate membership" in your membership application; and
- d. you are 16 years of age or older.
- (5) to provide your full name and valid email address with your membership application, and in the case of associate members, a disclosure of the nature of your interest.
- (6) that your full name and email address, or, in the case of a corporation, entity, association or other organisation, the full name and address of the public officer or representative, as provided with your membership application, will be added to the Association's Register of Members.
 - (Individual persons who have applied for their personal information to be restricted to the committee's access only upon application for membership will not have their personal information passed to the school or its Board, or any other entity, as protected under Clause 36 of the rules of the association).
- (7) to truthfully select the student membership option if you are a current or former student aged between 16 and 18 years of age at the time of applying for membership

(see clause 30 (2))

Form of appointment of proxy

1,
(full name)
of
(address)
a full member of
(name of incorporated association)
appoint
(full name of proxy)
of
(address)
a full member of that incorporated association, as my proxy to vote for me on my behalf at the general meeting of the association (annual general meeting or other general meeting, as the case may be) to be held on
And at any adjournment of that meeting. *My proxy is authorised to vote in favour of/against (delete as appropriate) the resolution (insert details).
(Signature of member appointing proxy)
(*To be inserted if desired.)
Date
Note A proxy vote may not be given to a person who is not a full member of the association.

(see clause 3)

Code of Conduct

As members of the Community for Constitutional Reform at Brindabella Christian College Inc (CCR@BCC), we commit to upholding the Associations Objectives as set out in the "Statement of Objectives".

By associating together as members of CCR@BCC, we agree to:

- 1) Act fairly and respectfully towards one another;
- 2) Be truthful and act in good faith;
- 3) Show compassion and kindness towards other members, or those considering membership, recognising there are many hurt and aggrieved parties affected by their relationship with Brindabella Christian College;
- 4) Respect each other's privacy and freedom to participate in the manner or form appropriate to their needs;
- 5) Notify the Association, and/or our nominated legal representatives, if you feel threatened, harassed or intimidated at any time or you notice a change in behaviour by the school leadership towards you or your children. Our legal representatives are only an email or phone call away;
- 6) Speak up if you notice others being threatened, harassed or intimidated at any time by encouraging them to reach out to the lawyers directly or make themselves known to the Association Committee for assistance;
- 7) Respect the Committee and its function of leading the association by avoiding disruptive behaviour in public meetings or behaviour which may cause others to feel afraid or intimidated in gathering and associating;
- 8) Not make public representations on behalf of the Association. To prevent miscommunications or misunderstandings, only members of the Committee, or persons formally appointed by the Committee, can speak with media, regulator's or other bodies regarding the activities of the Association, or on behalf of the Association;

(see clause 3)

Statement of Objectives (also known as the associations objects)

The Community for Constitutional Reform at Brindabella Christian College (CCR@BCC) is a community-minded incorporated association established with the intention of promoting transparency around the governance systems and processes at Brindabella Christian College (BCC; the school), with the view to achieving specific constitutional reforms of its governing entity, currently known as Brindabella Christian Education Limited (BCEL; the company) ensuring its core Christian values are preserved and protected.

The CCR@BCC has the following objectives:

- 1. To achieve constitutional reform at BCEL so that the delivery of educational services to enrolled children (on behalf of their parent/s) at the school are safeguarded against capricious interference, with particular regard to:
 - 1.1 restoring appropriate accountability and transparency functions within the governance systems and processes at the school,
 - 1.2 opening up membership of the company to include parents and interested parties;
 - 1.3 facilitating for a process of independent annual electoral cycles, whereby Directors are decided by annual voting by *the company members*);
 - 1.4 removing and prohibiting the inclusion of any terms within the BCEL Enrolment Contract which may be regarded as possible unfair contract terms under the Australian Consumer Law, as set out at Schedule 2 of the Competition and Consumer Act 2010 (Cth);
 - 1.5 ensuring BCEL/BCC adopts a process for independent arbitration in the management of parent-school disputes in relation to the provision of educational services, including whether the services supplied by the school are fit for purpose and/or provided with due care and skill.
- 2. To advocate for the appointment of a new Board at BCEL, elected by the new company membership, that is independent of the operational management of the school and whose constituent directors are also independent of management and free of any business or other association that could materially interfere with, or could reasonably be perceived to materially interfere with, the exercise of unfettered and independent judgment.

In pursuing these objectives, the CCR@BCC is committed to supporting faithbased schooling in the ACT and, as far as this is possible, seeks to limit any reputational damage within this community.

Furthermore, the CCR@BCC is committed to promoting long-term organisational sustainability at BCC.

It's pursuit of constitutional reform is intended to enable a fair and transparent environment for the continuing delivery of sustainable, professional education and care services at BCC. It is our hope that a renewed BCEL can deliver quality Christian education to future generations of Canberra students.

The Association also seeks to support initiatives that satisfy the objectives of CCR@BCC which may provide restitution and/or remedy on behalf of BCC aggrieved parties.

Membership to CCR@BBC is open to past directors and all current and former parents, students (16 years of age and older), and employees including their respective family members, as well as other concerned parties who otherwise support the CCR@BCC objectives (known as Associate Members).